



# WE ARE HIRING!

## DIRECT SERVICE WORKER HOLLOW WATER COMMUNITY

### Duties & Responsibilities:

- Providing protection and prevention services to children and families
- Managing a caseload; problem-solving; and, decision-making within prescribed timelines
- Working in, de-escalating, and intervening with crisis situations in an appropriate and timely manner
- Conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Establishing and maintaining partnerships with community resources for clients and team members
- Group facilitating and taking initiative/planning in a team-based environment as well as independently
- Participating in Agency events and training as required in addition to working flexible hours as required
- Willing and able to travel to designated First Nations communities and rural areas as required
- Non-unionized Full-time Permanent (preference will be given to internal candidates); an eligibility list may be established for future openings

### Qualifications:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of one (1) year experience in front-line case management with children in care and families
- Demonstrated working knowledge of and familiarity with
  - Indigenous culture, history, colonization, and the rural environment
  - *The Child and Family Services Act; The Act respecting First Nations, Inuit and Metis Children, youth and Families, The Adoption Act;* and, Indigenous child welfare practices
  - Crisis intervention; child protection investigations; and, high-risk assessments for timely responses
  - Addictions; family violence; child abuse/neglect; grief and loss issues; and, community resources
- Verbal, written, documentation detail and case/file management skills; as well as stress/time management
- A valid driver's license; a reliable vehicle; and, proficiency with Microsoft Office, CFSIS, and IM
- Satisfactory Criminal Record, Prior Contact; and, Child Abuse Registry Checks
- Fully immunized against COVID-19 as of October 31, 2021

**Application Process: (Posting: 2022-22) SP4 Qualified Candidate's Salary: \$55,769.79 - \$77,343.99**

**Closing Date:** Open until filled

Please forward your résumé, cover letter, and three (3) references to [hr@secfs.ca](mailto:hr@secfs.ca)

Preference will be given to Southeast members and Indigenous (First Nations, Métis or Inuit) candidates meeting the position requirements. All Indigenous applicants are asked to self-declare within their cover letter. We thank all applicants; however, only those candidates selected for an interview will be contacted.

**We offer exceptional salaries, life insurance, pension, health/vision/dental, leave benefits**