



WE ARE HIRING!

DIRECT SERVICE WORKER LITTLE GRAND RAPIDS CITY UNIT

Duties:

- Providing protection and prevention services to the children and families of the designated First Nations Community
- Carrying and managing caseloads specific to Family Protection and Children-In-Care with prescribed timelines
- Working in and intervening with crisis situations in an appropriate and timely manner
- Establishing and maintaining partnerships with community resources for clients as well as team members
- Participating in Agency events and training as required in addition to working flexible hours as required
- Group facilitation; team building and decision-making; taking initiative; problem-solving, leading, planning, coordinating and facilitating meetings; de-escalating conflict; and, providing solutions
- Excellent case and file management skills; stress management; time management; and, documentation detail (e.g., CFSIS, IM, etc.)
- Working in a team-based environment as well as independent responsibilities
- Willing and able to travel to designated First Nations Communities and rural areas as required
- Unionized Full-Time Permanent position (preference will be given to internal candidates); an eligibility list may be established for future openings

Qualifications:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of two (2) years' experience in front-line case management with children in care and families
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Demonstrated working knowledge of and familiarity with
 - Indigenous culture and an understanding of the rural cultural environment
 - *The Child and Family Services Act*; and, *The Adoption Act*; Indigenous child welfare practices; First Nations history; and, colonization
 - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times
 - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and, community resources
- Excellent verbal and written communication skills (especially with regard to documentation and report-writing)
- A valid driver's license; a reliable vehicle; and, proficiency with Microsoft Office, CFSIS, and IM
- Full immunized against COVID-19 as of October 31, 2021

Application Process: (Competition 2022-02R) SP4 Qualified Candidate's Salary: \$53,604.18 - \$74,340.63

Closing Date: Open until filled

Please forward your résumé, cover letter, and three (3) references to hr@secfs.ca Preference will be given to

Preference will be given to Southeast members and Indigenous (First Nations, Métis or Inuit) candidates meeting the position requirements. All Indigenous applicants are asked to self-declare within their cover letter. We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer exceptional salaries, life insurance, pension, health/vision/dental, leave benefits

Berens River · Black River · Bloodvein · Brokenhead · Hollow Water · Little Grand Rapids · Pauingassi · Poplar River

Job Postings can be viewed at: www.secfs.ca

**SOUTHEAST
CHILD & FAMILY SERVICES**