



# St. Amant

**COLLABORATION - HOSPITALITY - EXCELLENCE - RESPECT**

## **Clinical Dietician - Jordan's Principle**

**\*\*\*This is a 1 year term position and is subject to end with 2 weeks' notice\*\*\***

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|-------------------------------|------------|
| <b>Posting Date:</b>          | 01/21/2022 |
| <b>Position Type:</b>         | Temporary  |
| <b>Position Status:</b>       | Full-Time  |
| <b>Term End Date:</b>         | 02/17/2023 |
| <b>Bi-Weekly Hours / FTE:</b> | 77.5       |

## **About Us**

St. Amant is a non-profit organization, offering programs & services throughout Manitoba which support over 1600 children and adults with developmental disabilities and autism, and their families. We are committed to delivering person and family centered supports through individualized programs and services. St. Amant is guided by its core values of Collaboration, Hospitality, Excellence and Respect.

**Visit St. Amant online at [www.stamant.ca](http://www.stamant.ca)**

## **Position Summary and Scope of Service:**

Jordan's Principle is a child first and needs based principle that applies equally to all First Nations children residing on and off reserve. It ensures there is no denial or delay for First Nations

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For assistance please contact (204) 256-4301.

Children in receiving essential public services that are available to all other children.

St.Amant embraces the goal of Jordan's Principle to ensure that all children with disabilities have access to the health and social services they need in their community. We are currently recruiting a Clinical Dietitian to support this initiative.

This position is based in Winnipeg with regular travel by car or plane to indigenous communities throughout Manitoba.

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### **Position Summary:**

- The Clinical Dietitian provides services in accordance with the Mission and Values of St.Amant, policies and procedures of the assigned Program(s), external legislation and regulatory bodies and all relevant professional standards of practice. The Clinical Dietitian is familiar with and promotes a "customer service focus" in the provision of services to clients, staff and in other professional relationships.
- As an active team member in Clinical Services and working within various programs supported by St.Amant, the Clinical Dietitian participates in continuous quality improvement activities, including the development, modification and implementation of service and program goals, objectives, policies, procedures and standards. The Clinical Dietitian uses service evaluation feedback to purposefully and continually strengthen services. The Clinical Dietitian actively supports all program initiatives designed to strengthen services and program integrity.
- The Clinical Dietitian works within the context of the interdisciplinary team to implement the Service models defined by Clinical Services. The Clinical Dietitian supports a client-centered approach to service or family centered practice when applicable. The Clinical Dietitian

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promotes processes which contribute to self-determination and the development of skills and competencies of individuals and care providers. This pertains to all areas of intervention including assessments, treatment, and implementation of service. The Clinical Dietitian is responsible for evaluating effectiveness and efficiency of interventions to ensure outcomes that are positive and beneficial to clients.

- The Clinical Dietitian performs all duties professionally, ethically and with integrity. The Clinical Dietitian takes an active role and personal responsibility for continuous learning to promote knowledge and best practices. The Clinical Dietitian has the ability to provide nutrition care planning and recommendations through the use of interpreters (cultural, language, and ASL).
- The Clinical Dietitian participates in staff development opportunities, research and maintains all professional registration and continuing education requirements.
- The Clinical Dietitian is familiar with social policy, issues, trends and practices in the field. As well as, needs, gaps or opportunities which may improve the lives of persons with disabilities, or which promote social justice, equity or accessibility.
- The Clinical Dietitian is familiar with and adheres to all policies related to risk management and those of workplace activity, promotes and follows all safe, healthy and respectful workplace practices.

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## **Qualifications:**

### **Educational:**

- Graduate of an approved University Baccalaureate program in Nutritional Sciences (Dietitian I) OR
- Graduate of an approved University Graduate Program in Nutritional Sciences (Dietitian II)

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- Graduate of an approved Dietetic Internship Program

**Professional:**

- Possess and maintains licensure with the College of Dietitians of Manitoba

**Clinical:**

- Demonstrates competent clinical and community knowledge and skills necessary to provide optimum service
- Knowledgeable of the history of services to people with disabilities, current trends, philosophies and practices concerning their care, education and lifestyles

**Duties & Responsibilities:**

- Assesses nutritional status for clients using anthropometric measurements, medical history, laboratory data, observation of oral-motor skills and a record of cultural/personal preferences and religious requirements
- Identifies problem areas and category of nutrition risk
- Prioritizes nutritional and therapeutic needs and establishes an appropriate clinical plan including objectives, interventions and a schedule for follow-up
- Develops a nutrition care plan
- Provides support and training to staff and care providers in order to effectively implement nutrition recommendations
- Calculates enteral feeding prescription
- Assists in menu planning to ensure clients' nutritional needs and food preferences are met
- Plans therapeutic menus and assists to develop policies and procedures for the preparation and service of therapeutic diets
- Develops and monitors clinical programs

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- Ensures the involvement of an individual's support network including direct caregivers and family members (where applicable) in the assessment and intervention process
- Ensures there is appropriate consent related to intervention or exchange of information and reviews this regularly
- Ensures that a service plan and timelines are specified for the intervention/transition process
- Consults effectively with other supports and services to ensure coordination of planning
- Participates in client reviews or IP team meetings as required to ensure effective communication necessary to achieve a consistent, strong client focus and follows up with clinical recommendations
- Develops a clear understanding of health or client record documentation standards according to specific programs and policies
- Documents and maintains client files in a format consistent with program protocol and timelines
- Ensures clinical outcomes are monitored, documented and shared
- Reports and documents all high risk or potentially high risk situations according to policy
- Evaluates new nutritional products and equipment to meet client-specific needs
- Develops or constructs materials for client use or supervise a clinical assistant assigned to this function
- Develops clinical specialties/competencies in accordance with priority needs of the clients
- Incorporates a research informed approach toward the delivery of all services

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This is a preference competition. All applicants are encouraged to apply, however preference will be given to Indigenous

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candidates. We encourage Indigenous applicants to self-declare in their attached cover letter.

St.Amant is a bilingual organization. Proficiency in both official languages (French/English) would be considered an asset.

As a condition of employment, successful candidates will be required to provide a satisfactory Criminal Record Check with Vulnerable Sector Screening, Adult Abuse Registry Check, Child Abuse Registry Check and Prior Contact Check.

As a Condition of Employment, new hires must complete a series of Occupational Health checks. This includes the requirement to confirm immunization or immunity of specific communicable diseases. Successful applicants will also be required to provide proof of COVID-19 vaccination prior to start date.

St.Amant supports equitable employment practices and promotes an inclusive workforce representative of the people we support including diverse abilities, backgrounds, cultures, and identities. Applicants can request reasonable accommodations in all aspects of the selection and hiring process.

If you encounter technical challenges submitting your application online, please contact St.Amant for assistance (204-256-4301, ext. 7046) or email your resume to [jobs@stamant.ca](mailto:jobs@stamant.ca)

We thank all applicants, but only those chosen for an interview will be contacted.

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